Young Investigator Network (YIN)
Independent Network of the Junior Research Group Leaders at KIT

**YIN members**
- > 60 Junior research group leaders (20% international, > 25% women)
- Ø 35% international members in the individual groups
- within the last 12 months: 5 members appointed as full-professors

**junior research group leader**
- independent research
- highly competitive, funds for 4 – 6 years, 80'000 – 250'000 €/a (ERC, DFG, Helmholtz, etc.)
- supervision of postdoctoral researchers and technicians plus Ø 2.2 PhD students

**YIN boundary conditions & tasks**
- € 200'000 p.a. for YIN – self controlled spending & invest
- independent democratic platform, representation of interests
  → monthly meetings, united voice to the public and KIT’s president
- uniting forces for public relations
  → websites and flyers for individual groups, professional photos, trailer
- sustainable networking of current members and Alumni
  → registered society established

**tailor made program: advancing leadership skills**
- self-directed personal development with dynamic tailor made program
- advancing leadership skills and personal qualifications via peer coaching, cooperative consultation and intensive courses
- once a year: determining each member’s individual qualification needs
  → plan for each member’s competence development
- intense course of 4 – 5 days with training of leadership skills
  → gaining more time for science by higher efficiency & more pleasure