

Young Investigator Network (YIN)

Independent Network of the Junior Research Group Leaders at KIT

YIN members

- **> 60** Junior research group leaders
(20% international, > 25% women)
- Ø **35%** international members in the individual groups
- within the last 12 months: 5 members appointed as full-professors

junior research group leader

- **independent** research
- **highly competitive**, funds for 4 – 6 years, 80'000 – 250'000 €/a (ERC, DFG, Helmholtz, etc.)
- **supervision** of **postdoctoral** researchers and technicians plus Ø **2.2 PhD students**

YIN boundary conditions & tasks

- **€ 200'000** p.a. for YIN – **self controlled** spending & invest
- **independent** democratic **platform**, representation of interests
→ monthly meetings, **united** voice to the public and KIT's president
- uniting forces for **public relations**
→ **websites** and **flyers** for individual groups, professional photos, **trailer**
- sustainable **networking** of current members and Alumni
→ registered society established



tailor made program: advancing leadership skills

- **self-directed** personal development with **dynamic tailor made** program
- advancing **leadership skills** and personal qualifications via peer coaching, **cooperative consultation** and intensive courses
- once a year: determining each member's **individual qualification needs**
→ plan for each member's **competence development**
- intense course of 4 – 5 days with training of **leadership skills**
→ **gaining more time for science by higher efficiency & more pleasure**

